

R09-28
RESOLUTION OF THE BOROUGH OF MERCHANTVILLE, COUNTY OF CAMDEN, NEW JERSEY,
ESTABLISHING SPECIFIC SALARIES AND WAGES FOR EMPLOYEES FOR 2009

WHEREAS, the Mayor and Council of the Borough of Merchantville have established the maximum salaries of the following employees of the Borough of Merchantville by ordinance adopted January 26, 2009 for 2009; and

WHEREAS, said salaries shall be subject to the appropriation of funds in the 2009 temporary and the approved 2009 budget;

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Council of the Borough of Merchantville hereby establishes the following specific salaries for 2009 for the following employees of the Borough of Merchantville, to be effective as of January 1, 2009:

<u>POSITION</u>	<u>SALARY</u>
Police Detective Sergeant	78,355.00
Police Sergeant	74,136.00
Police Corporal	70,385.00
Police Patrol:	
0-6 months	36,647.00
7-12 months	39,835.00
13-24 months	45,412.00
25-36 months	51,784.00
37-48 months	59,748.00
49 months forward	67,568.00

Police Experience Pay –Additional compensation paid to each police officer based upon years of police experience with the Borough.

<u>Start of Year</u>	<u>End of Year</u>	<u>% of Base Pay</u>
6 th year police experience until	10 th year	2%
11 th year police experience until	15 th year	3%
16 th year police experience until	20 th year	4%
21 st year police experience until	24 th year	5%
25 th year police experience until	retirement	6%
Public Works Foreman (Per Hour)		24.06
Public Works Helper I (Per Hour)		11.13
Public Works Helper II (Per Hour)		12.62
Public Works Helper III (Per Hour)		13.54
Public Works Helper IV (Per Hour)		14.43
Public Works Journeyman I (Per Hour)		15.63
Public Works Journeyman II (Per Hour)		16.84
Public Works Journeyman III (Per Hour)		18.04
Public Works Journeyman IV (Per Hour)		19.24

An additional \$.50 (Per Hour) is paid to Helper I through Journeyman I who possesses a valid CDL

Section 2. Longevity shall be added to the above salaries in accordance with the following schedule:

LONGEVITY SCHEDULE FOR FULL-TIME EMPLOYEES HIRED PRIOR TO JANUARY 1, 1994:

After 5 years through 10 years	2%
After 10 years through 15 years	3%
After 15 years through 20 years	4%
After 20 years through 24 years	5%
After 24 years	6%

ATTEST:

APPROVED:

DENISE L. BROUSE
BOROUGH CLERK

FRANK M. NORTH
MAYOR

January 26, 2009